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The Power of the App

HSE have recently developed and published their own app, which can be downloaded to any android or apple device, for a small fee.

The App has been primarily designed for small to medium businesses to help them understand the law, their health and safety rights, and their responsibilities.

The app contains three main section:

Section 1 - The Health and Safety Toolbox (HSG268)

This section explains to employers what the law requires of them and the responsibilities they have. It provides an overview of all potential risks so an employer can go through them and identify the ones applicable to them. The section includes the following topics;

- How to manage Health and Safety
- Your Organisation
- Your Workers
- Your Workplace
- Electrical Safety
- Fire Safety
- Gas Safety
- Harmful Substances
- Machinery, Plant & Equipment
- Manual Handling
- Noise
- Personal Protective Equipment (PPE)
- Pressure Equipment
- Radiations
- Risk Assessments
- Slips and Trips
- Vibration
- Working at Height
- Working in Confined Spaces
- Work-Related Stress
- Workplace Transport



Section 2 - A Guide to Managing Risks

Provides a step-by-step guide with practical advice on how the employer can manage risks within their organisation. The section includes;

- Steps needed to manage risks
- Identify hazards
- Assess the risks
- Control the risks
- Record findings
- Review the controls
- Risk assessment templates and examples

Section 3 - Work-Related Stress

This section includes compressed versions of HSE's stress management standards. Designed for the smaller organisations it provides step-by-step guides on how to manage to work-related stress for;

- Small organisations (up to 50 employees)
- Medium organisations (51-250 employees)
- Medium organisations, with multiple sites.

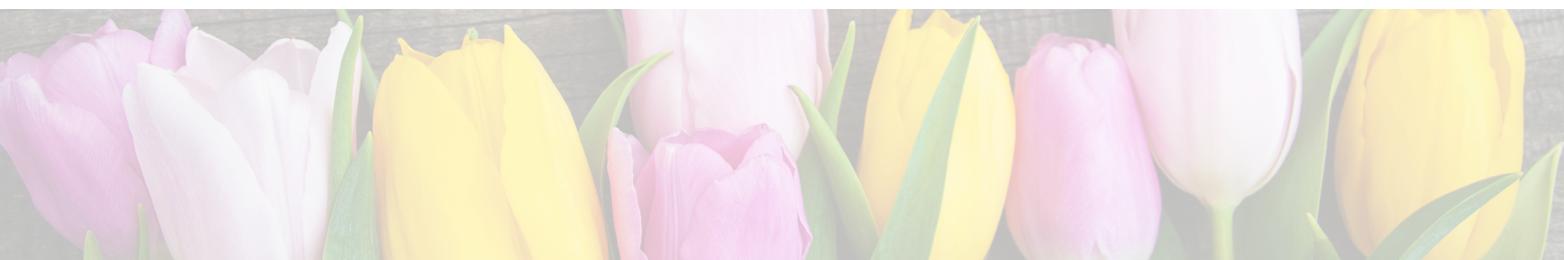
The app is easy to use with features such as search bar and is there to assist business with their duties to ensure they are conducting the workplace safely. For the small amount it costs, it is worth downloading.

Real Life Stories (HSE -<https://www.hse.gov.uk/news/>)

Worker fell to his death through fragile asbestos roof. A roofer was fatally injured after he fell 6 metres whilst working on a roof in Liverpool. During his work he gained access to an old asbestos roof, and following an investigation carried out by HSE it was identified that the building occupier had not taken reasonably practicable measures to protect those working on the roof.

The owners of the building have been prosecuted for breaching Section 3 of the Health and Safety at Work Act 1974. The company was fined £80,000 and ordered to pay costs of £6,656.00.

The roofing contractor who employed the individual who lost his life have a prosecution case ongoing against them.



Real Life Stories...Continued

Company fined after workers injured in forklift truck crash. A carpet sample book manufacturer has been fined after two employees were seriously injured in an accident where a forklift truck crashed into an onsite skip. The incident involved four employees, who were working together to empty waste from their plastic bins into the skip.

They were using the forklift to lift the bins to an appropriate height so they could then manually tip the rubbish into the skip. One of the bins became trapped so one worker climbed on top of the forklift, two others stood either side, and the final employee was asked to reverse the forklift back. After reversing the forklift back, it jumped forward hitting the skip, causing the employee on top of the skip to be knocked off, and another who was stood by the side of the machine to be impaled by the arm of the forklift. Both workers sustained serious fractures.

An investigation by HSE found the company did not take effective measures to ensure the health and safety of employees in relation to the risks arising from the use and operation of forklift trucks. The company failed to implement a safe system of work and provide adequate instruction and training to employees.

Profile Patterns Limited pleaded guilty to breaching sections 2(1) and 3(1) of the Health and Safety at work etc. Act 1974. The company were fined £20,000 and ordered to pay costs of £4,435.00

Whats going on with Arion?

After joining our team two years ago this month, our lovely Coordinator, Sophie, has passed her NEBOSH examinations, and is now a fully qualified consultant. Sophie takes care of some of our clients already, but will start to take on more responsibilities now, so keep an eye out.

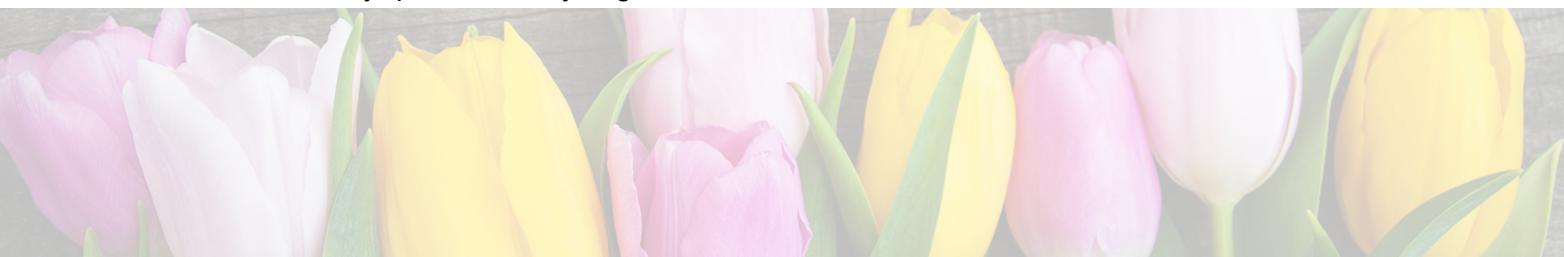
Our hard-working fire engineer, Greg, also qualified at the end of last year after successfully completing the two exams. He too has gained his general NEBOSH certification.

We are also expanding our work areas, and starting to take care of HR internally, after our wonderful Holly passed her HR course and is now an Associate CIPD.

As you may all be aware our office building is also now complete and ready to move into, which we spent a lot of time preparing just before Christmas. However, in light of the latest lockdown measures we are still working from home at the moment. As soon as the measures are lifted, we shall be back to the office as normal - I think all our employees are looking forward to that.

Apart from First Aid, as this must be carried out with practical elements to pass the course, we have moved some of our training courses to virtual and seems to be working very well.

Not only does it mean our learners can study from the comfort of their own homes or workplace, away from people they wouldn't usually meet, it also still provides a face-to-face learning ethic, where the learners can speak directly to the trainer and ask any questions they might have.



Offers & Discounts...



Book places on two or more of our virtual training courses and receive 5% discount, if using code;



Promotions limited to availability.

Offers & Discounts...



Fantastic offer from our sister company, Arion Shop;

Seamless PVC Dot Assembly Glove

When the products you are handling require protection from you, choose our Seamless PVC Dot Assembly Gloves. These lint free gloves feature PVC dots for enhanced grip making them ideal for small scale assembly and inspection tasks.

- PVC dots for enhanced grip
- Lint free
- Washable
- Conforms to EN 388 levels 4-1-4-1

Sizes Available:

- Small
- Medium
- Large
- XL

Half Price

Now only 25p a pair!!



Promotions limited to availability. Whilst stock lasts.